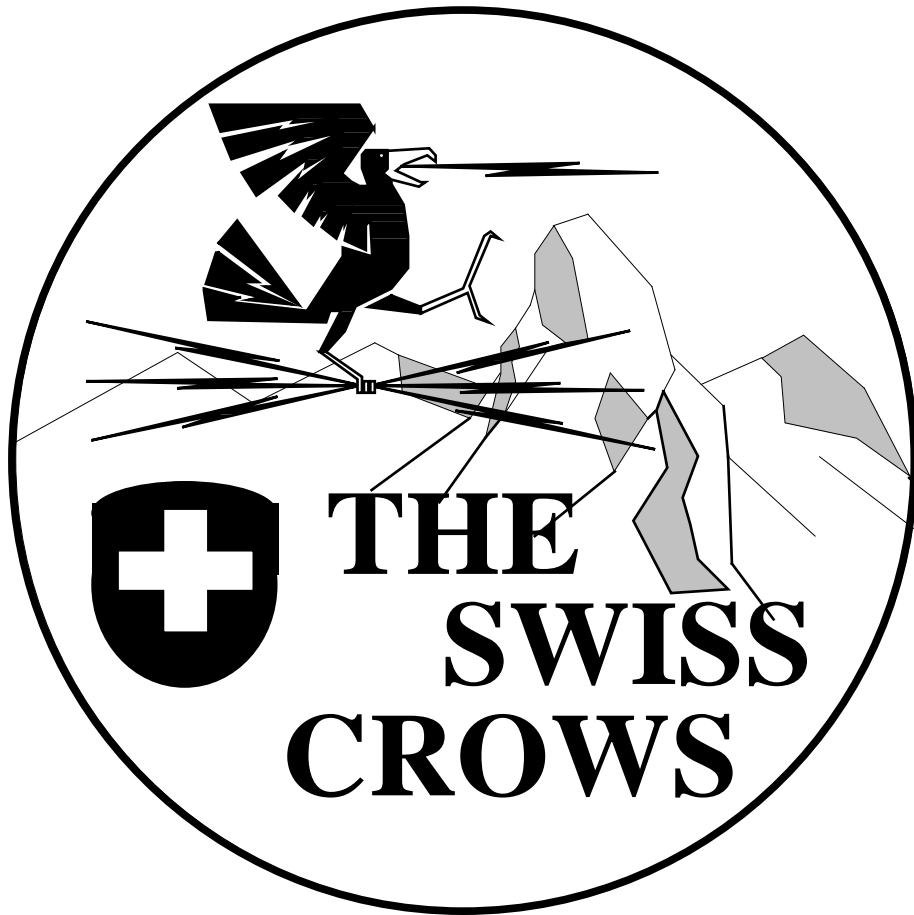


THE SWISS CROWS

By-Laws



*Chapter of the
Association of Old Crows*





The Swiss Crows By-Laws

1. Name

The Name of this chapter shall be "The Swiss Crows" of the Association of Old Crows (AOC).

2. Objective

Objectives of The Swiss Crows are to further within its territory the aims, purposes and programs of the Association of Old Crows, that is:

- to promote the exchange of ideas and information in the field of Electronic Warfare,
- to recognize advances and contributions to Electronic Warfare,
- to document the history of Electronic Warfare, and
- to commemorate fittingly the memory of fellow Crows.

The chapter shall:

- encourage original research,
- foster the dissemination of new knowledge,
- further the professional development of those engaged in related scientific, engineering, management and operational activities,
- improve public understanding of the profession and its contribution,
- encourage education in appropriate engineering and scientific specialties, and
- stimulate outstanding professional accomplishments.

3. Composition and Nature

The chapter shall be civilian in nature and shall not be used for the dissemination of partisan principles, nor for the promotion of the candidacy of any person seeking public office or preferment, nor for promotion of any commercial enterprise.

4. Territory

The chapter territory shall be Switzerland.

5. Membership



5.1. Membership

All members of the AOC who reside in the chapter's jurisdiction (Switzerland), as approved by the national association's Board of Directors, shall be eligible for membership.

5.2. Change of membership

Membership will be moved to new chapter jurisdiction upon notification of change of address to the AOC.

6. Chapter Calendar

The Chapter will hold regular meetings, at least three per year.

The Committee will meet at least half-yearly.

The chapter fiscal year shall correspond to the calendar year.

The following major events, as a minimum, will occur each year:

- A regular General Meeting (generally January / February)
- Election of the Chapter's Committee (President and Board of Directors),
- Awards nominations submitted to the Association of Old Crows Awards Committee Chairperson,
- A minimum of three meeting or activities of the membership must be held each year for the chapter to remain active, and
- New President and Directors installed, a list thereof, and a financial statement submitted to the Association of Old Crows by 31st March.

7. Committee (also named Board of Directors)

7.1. Composition

The Committee shall be the Chapter governing body and shall be composed of five members: the President, three Officers (Vice-President, Secretary, Treasurer) and one Delegate.

The Committee shall be elected, by a simple majority of the members present at a regularly scheduled General Meeting, to serve for a period of one year and until successors are duly elected and installed.

The Chapter Committee shall implement the process to elect the President and Directors.

The election shall be conducted as follows:

Solicitation of candidates for President and Directors shall be conducted by the chapter's Committee no later than the first week of December in the year preceding the election. All



candidates must indicate in writing a willingness to serve prior to being named a candidate. All members in good standing who are willing and eligible to serve will be placed on the ballot.

7.2. Election Procedure

The resulting list of candidates shall be mailed to the general membership 30 days prior to the regular General Meeting (generally January / February). Voting shall be conducted by secret ballot and the results shall be announced at that General Meeting.

7.3. Responsibilities

☐ President

The President shall exercise the powers and perform the duties assigned as Chief Executive Officer of the chapter. He shall serve as Chairperson of the Committee, generally supervising the chapter's affairs, presiding over the regular meeting of the chapter, and enforcing the will of the Committee.

☐ Vice-President

The Vice-President shall assist the President in the discharge of Presidential duties and act as President when the President is absent.

☐ Secretary

The Secretary shall keep a record, in writing, of the proceedings of the Committee and of all other matters for which a record shall be ordered by the President. He is responsible for the official correspondence of the chapter and distributing copies to the Regional Director, Executive Director, and President of the Association of Old Crows.

☐ Treasurer

The Treasurer shall collect and disburse all funds of the chapter and shall serve as custodian of such funds, keeping regular accounts in books belonging to the chapter, which shall be open to inspection by any member of the chapter and by any Officer or Director of the Association of Old Crows. The Treasurer shall make a financial report at each regular Committee Meeting, and at such other times as shall be required by the President.

☐ Delegate

The elected Delegate of the Board of Directors shall perform such duties as may be assigned by the chapter President.

7.4. Committee Meetings



The Committee is authorized to deliberate about:

- | | |
|--|--|
| <input type="checkbox"/> Constitution | <input type="checkbox"/> Awards |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Programs (Meetings) |
| <input type="checkbox"/> Historical | <input type="checkbox"/> Publications |
| <input type="checkbox"/> Membership | <input type="checkbox"/> Scholarships |
| <input type="checkbox"/> Nomination and Election | |

7.5. Special Committee Meetings

Special, or ad hoc committees may be appointed as deemed appropriate by the President or as directed by the other committee members. These committees shall function in the same manner as regular committee meetings except they shall in general be limited to short periods of existence.

8. Membership Fees

Initiation Fees and Annual Dues shall be as specified by the Association of Old Crows and are payable directly to it. The chapter may also levy dues upon its affiliated members as may be required to carry out its programs. Such assessments or dues shall, during a calendar year, never exceed the amount of the annual dues of the Association of Old Crows. The amount must also be approved by the simple majority of the members present at a regularly scheduled General Meeting.

9. Ratification and Amendments of these By-Laws

9.1. Ratification

These By-Laws shall be ratified by an affirmative vote of a simple majority of the members present at a regularly scheduled General Meeting which will have been announced by a notice 30 days in advance of the meeting and accompanied by a printed copy.

9.2. Proposed Amendments

Amendments or changes to these By-Laws must be proposed no later than the first week of December in the year preceding the vote.

9.3. Membership Approval

Proposed amendments or changes to these By-Laws, will be submitted for approval by an affirmative vote of two-thirds of the members present at a regularly scheduled General Meeting which will have been announced 30 days in advance of the meeting by a notice accompanied by a printed copy of the proposed amendments or changes.



9.4. Effectivity

The change will be effective upon approval of the Association of Old Crows' Board of Directors.

Crémines / Switzerland, July the 15th, 1995

Acting President of The Swiss Crow s

(sig)
René Kaenzig